University College: Call for Proposals

Fellowship Program for Inclusive Engagement: To enhance our efforts toward understanding and promoting diversity, University College (UC) is offering a biennial Fellowship Program that will provide incentive and opportunities for UC colleagues to develop and deliver a project to raise awareness, foster engagement, and/or encourage discussion on diversity and inclusion topics/issues.

Description: The proposed project should align with the college’s 2018-2021 Strategic Plan’s Goal #2 and UC’s R2 Roadmap initiatives. The project selected and supported by this program, will consist of, but not limited to, one or more of the following:

- Consider diversity areas such as ability, gender, sexuality, race, ethnicity, sustainability, first generation students and military status and their intersections with other aspects of difference
- Design and facilitate professional development activities (e.g. workshops, guest speaker series, special projects, online training/modules/courses, or book clubs)
- Program, curriculum and/or course development
- Co-curricular activities
- Research and scholarship
- Diversity and intercultural competence awareness initiatives and/or activities

The fellowship position will begin in the Fall 2020 semester (August – December 2020) and conclude at the end of the Spring 2022 semester (January 2022 – May 2022). Proposals must be specific, with stated measurable objectives, a projected timeline, and assessment process. Furthermore, available resources (department support, supplies, equipment, and other provisions) will need to be identified and/or a description of other possible resources and support outside of the college that might help ensure the project’s success. NOTE: Those potential projects with a research and scholarship focus should address inclusion and diversity related to the research topic, alignment to the work that UC is doing or could be doing, and the gaps in the current field of study.

Work Commitment: The selected Fellow must commit to the program’s full two years and must have approval from their Chair or Director prior to the submission’s deadline. Additionally, the time commitment will take into consideration the project’s timeline and current work responsibilities. In addition to the work allocated to your project, the program also has the following requirements:

- Candidates for the program should demonstrate skills in developing and managing projects and/or knowledgeable in conducting academic research and scholarship.
- All projects must have an emphasis on positively impacting diversity within the college and at KSU.
- The accepted recipient or team lead of the fellowship will submit quarterly online one-page updates on your project’s progression to the Director of Strategic Outreach and Diversity Initiatives.
- Scheduled update sessions with the Fellow’s home department Chair or Director.
- Projects must be completed by the end of the appointment period.
- Attendance is required at the College’s Spring 2020 Spring Awards Ceremony where the awarded fellow will be announced and recognized.
- Attendance is also required at the 2022 Spring Awards Ceremony to briefly share the outcomes of your completed project.
Eligibility: This opportunity is open to all UC full-time faculty and staff employees. Applicants must be either a full-time administrator, staff member, or a faculty (tenured or tenure-track faculty, senior lecturers or lecturers) of UC at the time of their application and throughout the duration of the term of the fellowship project. Candidates can be from any academic discipline and/or any department within the college. Temporary and part-time faculty and staff members are not eligible. Applicants are limited to one proposal each application cycle. NOTE: Team proposals can be submitted, however, one individual must serve as the lead or project manager.

Award: All submissions will go through a review process. The individual or team selected for this initiative will receive $2,000 towards professional development funds each year of the program. If a team is selected for this initiative, funds will be distributed among team members as determined by the team. Funds can be used for professional travel, supplies, research, and/or faculty administrative pay during summer semester as subject to Academic Affairs guidelines.

First year allocation will be in the Spring of 2021 and the second, in the Spring of 2022. NOTE: Funds will not be allocated to anyone who does not submit the online, one-page quarterly update, has an uncompleted project or who leaves the college or KSU. Funds not spent by the specified deadline will be forfeited.

To Apply: Qualify applications must include:
1. A one-page cover letter that describes why you are interested in the Fellowship Program for Inclusive Engagement. Letter should include: the strengths and experience you bring to the program, your proposed project’s title, and how the proposed project contributes to diversity within UC and overall at KSU.
2. A two-page project proposal that clearly articulates: (1) how your proposal advances diversity within UC; (2) project’s timeline; (3) the assessment process and (4) proposed outcomes.
3. A current vitae or resume.

For additional information and/or if you have questions regarding the program, please contact Dr. Linda M. Lyons, Director of Strategic Outreach and Diversity Initiatives, at 470-578-7783 or via email at llyons5@kennesaw.edu.